GOVERNMENT OF ASSAM

LABOUR AND EMPLOYMENT DEPARTMENT :: LABOUR (RC) BRANCH

ASSAM SACHIVALAYA : DISPUR : GUWAHATI – 6

## ORDER BY THE GOVERNOR

## NOTIFICATION

Dated Dispur, the 23rd November, 2016

: In exercise of the power conferred by Sub-Section (2) of

Section 10 of the Assam Shop and Establishments Act, 1971 the Governor of Assam is pleased to fix the opening and closing hours of all Establishments in Guwahati Municipal Corporation area to which the said Act applies as under with immediate effect.

Opening hour

8.00 A.M.

Closing hour

NO.GLR(RC)108/2010/133

: 12.00 Mid night.

Provided (i) <u>Interval for rest</u>: no adult worker shall be required or allowed to work in an Establishment for more than 48 (fourth eight) hours in any week and 9 (nine) hours in a day and no worker shall be asked to work continuously for more than 4 (four) hours at a stretch unless he has been given a break of not less than one hour.

(ii) <u>Spread over</u>: the total number of hours of work of an employee in an Establishment shall be so fixed, that inclusive of his interval of rest, they shall not spread over more than 10 (ten) and half hours in any day.

(iii) Hours of work: Provided that any working hour beyond 8 hours in a day and 48 hours in a week shall be treated as overtime and the total number of overtime hours shall not exceed 78 (seventy eight) hours in a period of 3 (three) months.

This will come into force with immediate effect and supersedes all others issued earlier in this regard.

Sd/- K.V. Eapen
Addl. Chief Secretary to the Govt. of Assam,
Labour and Employment Department.
Dated Dispur, the 23rd November, 2016.

## MEM.NO.GLR(RC) 108/2010/133 -A,

Copy to :-

- P.S. to the Hon'ble Minister, Labour & Employment, Assam, Dispur, Guwahati-6, for kind appraisal.
- 2. P.S. to the Hon'ble Minister, Finance, Assam, Dispur, Guwahati- 6, for kind appraisal.
- 3. The Commissioner to the Govt. of Assam, Home Department, Dispur, Guwahati- 6.
- The Secretary to the Govt. of Assam, Printing & Stationery Department, Dispur, Guwahati- 6, for information.
- P.S. to Secretary to the Govt. of Assam, Guwahati Development Department, Dispur for information and necessary action.
- 6. The Commissioner, Guwahati Municipal Corporation, for information and necessary action
- The Labour Commissioner, Assam, Gopinath Nagar, Guwahati- 16, for information and necessary action.
- The DIPR, Assam, Dispur, Guwahati- 6. He is requested to give wide publicity through the T.V., A.I.R. and Daily Newspapers.
- 9. All concerned Officers / Inspectors.
- 10. All News paper Establishment in Assam for information.
- The Dy. Director, Govt. Press, Guwahati- 21 with a request to publish the said notification in Assam Gazette and supply 200 (two hundred) copies of the notification to this Department urgently.

By order etc,

Joint Secy. to the Govt. of Assam; Labour and Employment Department.

16,

Cap late.